



JOB DESCRIPTION

POSITION TITLE: Assistant Coach - New Zealand Junior Black Sox U18 Men's Team
REPORTS TO: Head Coach and Softball New Zealand CEO
KEY RELATIONSHIPS: SNZ CEO, SNZ Softball Manager, National athletes, National staff, National age group coaches, National age group players, leading club and provincial coaches
DATE WRITTEN: March 2019



The New Zealand Junior Black Sox (JBSX) are part of the Softball New Zealand (Softball NZ) player pathway and in line with senior high performance programmes.

The key focus for the JBSX programme is the preparation and development of under 18 athletes toward future winning performances for the junior and senior national men's team on the international stage.

The JBSX Assistant Coach in conjunction with the greater high-performance programme will lead the planning, coaching and support to selected athletes culminating in a number of camps including the 2020 WBSC Softball Division Junior Men's World Championship (February, Palmerston North, 2020).

The role of the New Zealand Junior Black Sox Men's Assistant Coach is to:

- Assist in the implementation of coaching and development programmes that provides the correct preparation and planning for international events.
- Assist the HC to ensure that all members of the team attain maximum skill levels and are totally prepared, mentally and physically, for the international events.
- Program activities combined with National Provincial and National Club championships will see our leading identified U18 aged athletes in an annual periodised U18 program that supports their development from the Junior Black Sox toward the possibility of playing for the Black Sox.



A. PRIMARY JOB PURPOSE

The role of the JBSX Assistant Coach is to:

- Assist in planning, develop and manage the New Zealand U18 program including regional training, national training, national camp and international tour.
- Be a key contributor in the greater Softball New Zealand high performance plan and provide key coaching direction to the Softball New Zealand talent programs
- Liaise with the U23 and NFC Coaches.
- Provincial Associations age-group coaches and regional Softball Associations in the supervision of programs specifically set for members of the New Zealand U18 Team
- Adhere with the requirements of the Softball New Zealand Policies concerning New Zealand teams.

B. JOB RESPONSIBILITIES

To be successful in this role, a candidate will ideally have:

- Completion of Phase 2 and 3 SNZ Coach accreditation modules (or be working towards them)
- Proven track record of success in coaching softball
- Experience in planning, organising and implementing a programme for elite softball players
- Proven methodologies in the development of elite talent and performance
- In-depth understanding of, and ability to apply, the principles of coaching, sports science, medicine and technology within a programme
- Exceptional people skills, with an emphasis on the management of player and support personnel toward effective performance
- Effective communication skills
- Superior organisational skills
- Be an integral member of the Softball New Zealand High Performance Staff and take a collaborative approach toward the greater development of elite softball, and
- Able to work at times irregular and long hours with the capacity to travel domestically and overseas.